

CENTRAL INTELLIGENCE AGENCY
WASHINGTON, D.C. 20505DD/A Registry
81-1874

9 September 1981

DD/A REGISTRY
FILE: Speeches

STAT

[Redacted]

Dear Mike,

Enclosed is material that may help you to prepare for your presentation. Much of the material that Public Affairs produced under Herb's direction is now outdated and there are no plans to update it at this time (low profile mode). I am sending you material that I had prepared for applicant recruitment and hope it will help.

As you fully realize, FOIA still gives us problems. We had hoped for relief this year but it is doubtful that anything will be done.

STAT We are still looking for applicants since we are relieved from the hiring freeze. Of particular interest are CT's, engineers, computer science and commo personnel. We have many applicants [Redacted] last year) but "life styles" take their toll. The major problem is drugs. Of course, overseas living is not as attractive as it used to be because of the high cost of living, physical security, and the ever increasing conflict of career paths of couples.

You might be pleased to know that the new hires are still very high caliber. The new CT's are as good as anytime in the past, according to the "old hands."

STAT Sounds like you enjoy [Redacted] even though faced with the frustration of house building. I have about recovered from our last venture and occasionally propose to Betty that we build another one. So far she has not agreed.

Things are about the same here. Still many frustrations with the biggest being GSA. Hope that we are able to completely divorce ourselves from them before long. We are trying an O&M test-bed case and if that works we may expand our control over O&M.

Hope the enclosed is what you are looking for. If it isn't, blame Karen, Cathie, and security classification.

Best regards to Kitty.

As ever,

[Redacted]

STAT

Harry E. Fitzwater
Deputy Director
for
Administration

Enclosures

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DDA:HEFitzwater:kmg (8 Sept 81)

Distribution:

Orig - Adse w/encls

- DDA Subj w/o encls but with incoming request

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STAT1 - HEF Chrono

Encls: Talking points on recruitment by

Professional Recruitment Package

Public Affairs facts on Agency

FOIA facts from IPD

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Approved For Release 2003/05/27 : CIA-RDP84B00890R000700060003-4

Approved For Release 2003/05/27 : CIA-RDP84B00890R000700060003-4

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Harry -

As Cathy may have mentioned, I have been asked by the men's club here

at [redacted] to say a

few words about some of the Agency's administrative procedures especially recruitment, processing etc. All unclassified and the group consists of about 40-50 mostly in our age group and generally friendly and sympathetic toward the Agency's mission. I'd expect to say a word or two about FOIA and the problems it caused us in the past. Again, nothing classified.

Approved For Release 2003/05/27 : CIA-RDP84B00890R000700060003-4

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I would appreciate any current briefing material you might have to offer - the talk incidentally is ~~set~~ scheduled for the 2nd Monday in October.

As for our life here it's been quite hectic but very enjoyable. Many new friends and some old ones. Lots of boating, surfing, fishing and golf. I do know now however, what you went through while building your place. It can be pretty frustrating to say the least.

Hope things are going well for you, Bithy and all the gang at the office. Hope to hear from you